

Chapter - 19 [Social Security legislations]

Unit - I Employees State Insurance Act, 1948.

Applicability of Act :-

- This Act applies to Non Seasonable factory with 100 or more employees
- S.G. have extended Coverage to Shops, hotel, resturents, Cinemas, transport Under taking, news paper establishment, Private Medical and educational institutional and Muncial Corporation with 10 or more employees.
- If Central govt. is appropriate govt. then act will be applicable with 20 or more employees



Purpose for which fund may be expended :-

1. Payment of benefits and Medical treatment for insured
2. Payment for fees and allowances to members of Corporation.
3. Payment of Salaries and allowances for Corporation employees.

4. Establishment and maintenance of hospitals and medical institutions.

5. Contribution to medical treatment cost.

6. Auditing and valuation cost.

7. Employees insurance court cost.

8. Contractual payments.

9. Legal payment & legal proceeding cost.

10. Health and welfare improvement measures.

* Existing wage limit for coverage under the act is 24000 and 25000 in case of person with disability.